**REFERENCE REPORT FOR APPLICANT**

*Confidential Communication to be completed by person providing assessment.*

Respondent's name and contact information

1. Name:       Phone Number:       E-mail:
2. Institution/Department:
3. Dates associated with applicant: From:       To:
4. Capacity at that time (teacher, supervisor, etc.):
5. Position of applicant at that time (student, researcher, etc.):
6. *Please rate the applicant relative to other individuals of similar training and experience with whom you have been associated. Mark every line***.**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Outstanding(upper 5%) | Excellent(upper 6-20%) | Very Good(upper 21-40%) | Good/Average(mid 41-60%) | Fair/Below Avg(lower 40%) | Insufficientknowledge |
| Knowledge in field | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Written and verbal communication skills | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Self-reliance and independence | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Motivation and perseverance in pursuing goals | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to plan and conduct research, organize data | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Research ability and potential | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Accuracy | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Laboratory skills and techniques | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Ability to work as a member of a research team | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Imagination, originality, creativity | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Work ethic | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Intellectual curiosity | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Overall scientific ability | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

7. *(optional)* Feel free to explain any answers in the form above. Describe any qualifications and traits you consider of special significance in judging the applicant’s fitness for a research career in food microbiology and safety).

Any additional comments: